

HOW HUMAN EXPERIENCE CAN FIGHT THE GREAT RESIGNATION

Employee experience is a company-wide initiative to help employees stay productive, healthy, engaged, and on track. How is your business doing?

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LISTEN



WHAT MAKES GREAT LEADERS?

Roselinde Torres describes 25 years observing truly great leaders at work.

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TIME MANAGEMENT

These tips will help you reach your goals for 2023

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THE COST OF POOR LEARNING AND DEVELOPMENT ON THE UK'S PRODUCTIVITY

A mere 28% of HR Managers and 25% of employees believe their business offers a strong learning structure, aimed at driving continuous growth and development.

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CYBER SECURITY BREACHES SURVEY

How much is hype? This UK government study explores the policies, processes and approaches to cyber security across sectors, considering the threats faced, impact on and response to past attacks.

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newsletter?*

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Coffee Break Corner

YOUR LEADERSHIP AND MANAGEMENT QUESTIONS ANSWERED

Welcome to Coffee Break Corner! We'll be sharing hints, tips, gossip and ideas about the 'people' side of our working lives. Bring your favourite mug.

TODAY – CHANGE, FAMILIARITY AND ENERGY

The last three years have seen enormous changes for us all – a global pandemic, political and social upheaval. On top of that are the changes that life brings to us anyway. Losses, additions, changes in work and family structure. Our world has become VUCA* – Volatile, Uncertain, Complex and Ambiguous.

I've heard many clients say "Everyone hates change"; the story is more complex than that, especially in the workplace. Some personalities are energised by change, others need energy in order to cope with changes. The less control we have over a change and, even more crucially, the less we feel we have a voice in changes, the more we are likely to feel overwhelmed and disengaged. If you can:

1. involve your people in as many change decisions as you can
2. let people know what won't be changing (some familiarity is energising)
3. listen hard and find out what different people really need

➔ [Read the article here](#)

CHEERS UNTIL NEXT TIME!

Diane