

REWRITING THE RULES OF WORK

Using an analysis of more than 21 million job ads from the US, UK, Canada and Australia, this skills outlook identifies today's new 'power skills' – those capabilities now powering the world's economy and individual careers.

➔ [Read the article here](#)



LISTEN

STEVE JOBS TALKS ABOUT MANAGING PEOPLE

People learn when they feel motivated and trusted. Here's how Apple did it when Steve Jobs ruled.

➔ [Listen to it here](#)

WATCH

ADAPTIVE LEARNING

This biweekly podcast discusses ideas that help organizations maximize the ROI from their human resources.

➔ [Watch it here](#)

THE CYBERSECURITY SKILLS GAP IS A REAL THREAT

According to the Future of Jobs 2023 report, cybersecurity is among the top strategically emphasised skills for the workforce. Here's what needs to be done to bridge the talent gap.

➔ [Read the article here](#)

THE MOST IN DEMAND SKILLS FOR 2023

75% of employers can't find the talent they need with the right blend of technical and soft skills. As business needs continue to evolve, the skills gap will only widen over time unless employers and their team members focus on upskilling and reskilling.

➔ [Read the article here](#)



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PL-300 MICROSOFT POWER BI DATA ANALYST

Accurately perform data analysis with Power BI and develop, apply, model and design reports that visualise data from across your organisation.

➔ [Read the syllabus here](#)

SC-400 A: MICROSOFT INFORMATION PROTECTION ADMINISTRATOR

How much would a security breach cost your organisation? More than the price of training to prevent it? This 3-day training is delivered via Teams but is live and instructor led to maximise applicability.

➔ [Read the syllabus here](#)

Can't wait for the next newsletter?

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Coffee Break Corner

YOUR LEADERSHIP AND MANAGEMENT QUESTIONS ANSWERED

Welcome to Coffee Break Corner! We'll be sharing hints, tips, gossip and ideas about the 'people' side of our working lives. Bring your favourite mug.

TODAY – HINTS&TIPS FOR NEW MANAGERS

Today – people are different. We know that people are different, but what does that mean in our working lives? For example, some people are naturally chatty, and need 'airtime' and interaction to generate energy and ideas in the workplace. Others are naturally more reflective, and need 'thinking time' before they contribute to a conversation or

meeting. Both are normal, and both have their natural strengths and legitimate needs. Each of us is likely to be drawn naturally to one or the other. It's not about being shy or confident – it's about a natural communication need.

How do we make the most of those strengths?

In workplace meetings (face to face, telephone or online) it's helpful to think about the needs of people who are different from us (it's always easier to meet the needs of people who are more like us.

- Give the chatty folks enough airtime to develop their thoughts 'out loud'
- give the quieter, more reflective people time to think, maybe asking occasional questions to draw them out

There are countless other ways we are different from each other - all are valuable, all are fascinating, and all have the real potential to make our workplaces a richer and more rewarding place to be.

Cheers until next time! Diane