

THE 6 PROJECT MANAGEMENT SKILLS YOU NEED TO HAVE

Being a really great project manager isn't just about tasks, timings and technical prowess. The soft skills of project management are what allow you to get the best out of people, create harmonious relationships across departments and keep things running smoothly throughout the process.

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WHAT ARE THE BEST EMPLOYEE BENEFITS?

Does a 'good' employee benefits package have to be expensive? How can SME's compete? Can companies think of such packages as an investment?

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DIFFICULT CONVERSATIONS

Tamekia MizLadi Smith's observations can readily be applied across topics, to make your own communications more effective..

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INVESTMENT IN TRAINING & SKILLS

An overview of how the current skills system operates and how it could be reformed, by the Institute for Fiscal Studies (IFS) - the UK's leading independent economics research institute.

➔ [Read the Report here](#)

EMPLOYEE DEVELOPMENT, A SKILLS-BASED APPROACH

Tech enabled capability building and skills-based hiring are great building blocks for employee development, but many other considerations can positively impact an organizations success. This McKinsey quarterly report is the perfect guide.

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PRINCE2® 7TH EDITION FOUNDATION (3 DAYS)

Suitable for general managers and staff in a supporting role, and those who wish to gain formal recognition of their skills, this course offers a people-centric approach, showing how this framework can be directly applied to real world projects.

➔ [Read the syllabus here](#)

PRINCE2® 7TH EDITION PRACTITIONER (2 DAYS)

Aimed at existing project and programme managers, three workshops breakdown the fundamental areas of time, cost and scope, to help you better direct these constraints for more efficient project delivery.

➔ [Read the syllabus here](#)

Coffee Break Corner

YOUR LEADERSHIP AND MANAGEMENT QUESTIONS ANSWERED

Welcome to Coffee Break Corner! Our senior Leadership trainer, Diane, shares hints, tips, gossip and ideas about the 'people' side of our working lives. Bring your favourite mug.

TODAY – EFFECTIVE DECISION MAKING

Let's dive into the practical side of effective decision-making in the business world. Think of it as steering a ship through a maze of options, where each decision shapes the journey. First off, stay tuned to the business landscape. Be a detective – know your industry, keep an eye on the competition, and be curious. It's about staying informed and adjusting your strategy based on what's happening around you.

Now, the numbers game is crucial, but don't get lost in the data. Blend it with intuition. Trust your instincts; they're your built-in compass. Striking the right balance means knowing when to rely on data and when to trust your gut.

Communication is key. Make sure your team knows their roles. Clear, open communication keeps everyone on the same page, moving towards a common goal.

Lastly, let's talk reality check. Not every decision will be a home run. Some might feel like setbacks. That's normal. Treat each one as a lesson – what worked, what didn't? Adapt and keep moving. It's all part of the process.

In the practical world of business, effective decision-making is like navigating a maze. Stay informed, trust your instincts, maintain clear communication, and don't be afraid to adjust your course when necessary. That's how you navigate challenges and come out on top. After all, smooth journeys don't build skilled navigators.

Cheers until next time!
Diane